



## Ngā Kōrero e pā ana ki te Tūranga Job Description

### Technical Writer

Business Group	Te Poutāhū   Curriculum Centre
Location	Wellington
Salary band	A6

### Mahi i roto i te Ratonga Tūmatanui | Working in the Public Service

Ka mahitahi mātou o te ratonga tūmatanui kia hei painga mō ngā tāngata o Aotearoa i āianei, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ū mātou hapori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o te ratonga tūmatanui i roto i ā mātou mahi.

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

Mō ētahi atu kōrero hei whakamārama i tēnei kaupapa, haere ki | You can find out more about what this means at [Role and purpose - Te Kawa Mataaho Public Service Commission](#).

### To Mātou Aronga | What we do for Aotearoa New Zealand

At Te Tāhuhu o te Mātauranga | Ministry of Education, delivering our purpose makes a real difference to all ākonga of Aotearoa:

*He mea tārai e mātou te mātauranga kia rangatira ai, kia mana taurite ai ōna huanga  
We shape an education system that delivers excellent and equitable outcomes*

We fulfil our purpose by:

- delivering services and support nationally, regionally and locally to and through the education sector and in some cases directly to ākonga and whānau
- shaping the policies, settings and performance of the education system so that it is well placed to deliver equitable outcomes for ākonga and their whānau, from early learning through tertiary.

### Tēnei Tūranga | About the role

The Technical Writer sits within the Curriculum and Assessment Change Programme (CACP) in Te Poutāhū. The focus of the programme is on delivering multiple, interrelated projects with a scope aligned to the Ministries strategic direction and Cabinet Decisions.

The Technical Writer is responsible for providing technical expertise to produce high-quality written products and analysis, supporting the development of key products within the Programme.

The Programme Manager will work closely with other kaimahi, Programme Managers, and Te Poutāhū business units to ensure products and outcomes are fit-for-purpose and are able to be successfully transitioned into the business for ongoing delivery, maintenance, and support.



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## Job Description

### Ngā Haepapa | Accountabilities

#### As a Specialist within Te Tāhuhu o te Mātauranga | the Ministry of Education you will:

- Share specialist knowledge across the organisation and with stakeholders, working with others to inform operational level decision making.
- Contribute to an effective team with a positive approach to the work environment that encourages and supports high performance, collaboration and problem solving.
- Lead the resolution of issues, identifying risks and solutions to protect and enhance the integrity and reputation of the Ministry.
- Lead or contribute to the development and implementation of innovative and fit-for purpose solutions and frameworks for current and future challenges.
- Develop and use data and insights to make evidence-based decisions and recommendations on operational issues.
- Build capability in others through coaching, quality assurance, and proactively sharing knowledge and expertise.

#### As the Technical Writer you will:

- Produce written content to fulfil Programme specifications and requirements for products within agreed timeframes.
- Translate information from stakeholders to produce high quality written products.
- Work collaboratively with the Programme workstreams to ensure information is translated into clear, concise and accurate products.
- Performs quality and peer review of Programme deliverables and other work.
- Ensures project management is kept informed of progress and takes action to report potential risks to the Programme.
- Develop design notes and records of meetings that can be communicated to stakeholders to ensure transparency of the process and maintain the focus on the key technical objectives.
- Demonstrates knowledge of the programme products in written work produced.
- Ensure all documentation follows The Ministry of Education style and standard guidelines.
- Work collaboratively with the team to address any issues and provide potential solutions.
- Respond to risks, issues and dependencies ensuring these are logged in the register, and ownership, mitigation, or escalation occurs as appropriate.

You will make decisions in accordance with the Ministry's policies and delegations framework.



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### **Wheako | Experience**

To be successful in this role you will have the following experience:

- Experience in a complex organisation
- Experience in building relationships and partnerships to achieve shared outcomes.
- Experience in technical writing, and in at least one of the 8 learning areas as per the New Zealand Curriculum (NZC) or Te Mātauranga o Aotearoa, and a general understanding of the curriculum
- Experience working in programme/project environments.

### **Ngā Āheinga | Capabilities**

To be successful in this role you will have the following capabilities and competencies:

- A track record of bringing people together and leading, coaching and mentoring others to achieve outcomes.
- A proven ability to use data and insights to identify trends, risks and opportunities, to influence and guide organisational and system-level decision making.
- Excellent interpersonal and communication skills.
- A commitment to ongoing personal and professional development.
- Analytical expertise demonstrated through education, training, or experience.
- Ability to understand and accurately translate technical information for a general audience.
- Proficient user of MS Office products, including Word, Excel, PowerPoint, SharePoint, Teams
- Manages and delivers on work priorities (i.e. plans and organises self to deliver work commitments to required timeframes and quality standards).

### **Tātai Pou | Our Cultural Competency**

Tātai Pou is the Ministry's Māori Crown Relations capability framework. Tātai Pou is designed to support our people and organisation to give effect to the articles of te Tiriti o Waitangi in our work. The work-based capabilities have four focus areas and describe four levels of competency (high, confident, developing and essential) that enable us to deliver our partnership approach so that Māori enjoy and achieve educational success as Māori.

Pou Hono   Valuing Māori	Developing
Pou Mana   Knowledge of Māori content	Developing
Pou Kipa   Achieving equitable education outcomes for Māori	Developing
Pou Aroā   Critical consciousness of racial equity for Māori	Developing



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### Leadership Success Profile - Te Kawa Mataaho | Public Service Commission

Leadership matters. Strong leadership at every level in the Public Service will transform the experiences of New Zealanders. The Leadership Success Profile establishes “what good looks like” for leadership at all levels. Information about how the Leadership Success Profile applies to this role is available on the Ministry’s intranet.

### Ngā Whakaaetanga | Approvals

Date Reviewed and Approved	February 2026
Approved By	