Expression of Interest Form

Special Focus Leadership Adviser| Small, rural and teaching Principal

The purpose of this form is to provide the selection panel with information about your skills, knowledge, motivation, and capabilities that are applicable to either of the special focus roles focussed on support teaching Principals who lead small and rural schools.

**Your name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Contact number:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Your current /most recent Principal position:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**I am seeking secondment** (returning to my substantive role) **or fixed term** (I am retiring or leaving substantive role) **or I have recently retired/ are not currently employed as a Principal. (***Please circle the option that best describes your situation).*

**Preferred tenure:** 1 year (2026 school year) OR 2 years 2026-2027 school years.

**Role (s) you are applying to**

[ ] North Island **or**

[ ] South Island

**Please identify your nearest Ministry of Education office \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Please complete all the sections below.

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| **1. What is your interest and motivation in applying for this role? What do you imagine might be the most rewarding and challenging aspects of the role?** |
| *Type Text here* |

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| **2. Describe the experiences you have had in working with teaching Principals who lead small and rural schools to support the development of their leadership capability. What did you do and how do you know it made a difference?** |
| *Type Text here* |

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| **3. Can you tell us how the principles of Te Tiriti o Waitangi have influenced your leadership and how your work has given effect to Te Tiriti o Waitangi?** |
| *Type Text here* |

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| **4. With consideration for the Government priorities for Education, briefly outline the unique challenges and opportunities that Teaching Principals in small and rural schools typically have in leading their schools***Type Text here*1. **What specific skills and experience do you bring to this role which will help support and provoke Principals to address these challenges and implement the changes?**

*Type Text here*1. ***Given the geographical isolation and often limited non-contact time how would you approach building responsive and productive relationships with these school leaders and provide effective support to and across diverse and remote schools?***

*Type Text here* |

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| **7. What makes you the best person for the role? What other skills, experiences and passions would you bring to the role that could enhance the supports offered?** |
| *Type Text here* |

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| **Referees****Please include the contact details of two referees; ideally one of someone you have coached or developed as a leader and the other from your local Principals’ Association.** |
| *Type Text here*Note – we will only contact your referees once we have your permission to do so. |

**Please attach to *this* document**:

* a letter or email in support of your application from your Board of Trustees

Be sure to apply online via the Ministry of Educations career site